

Annual Review



ST LEONARD'S CHURCH SANDRIDGE



APCM MEETING—Sunday April 23rd 2017

Going Deeper into God....

.....Making New Disciples....

....Transforming Communities....

....Strategy.



Annual Review 2016

Introductions

Clergy Review Page...1

Financial Review Page...2

Going Deeper Into God

Churchwardens Page...4

Churches Together Page...5

Fellowship Page...5

Deanery Synod Page...6

Young Church Page...6

Bell Ringers Page...7

Flower Guild Page...7

Choir Page...7

Lyndon House Page...7

Making New Disciples

Weddings, Baptisms & Funerals Page...8

Craft Church Page...8

Tara's Retreat Page...8

Festivals Page...9

Transforming Communities

Market/fete Page...9

Giving Page...10

Communications Page...10

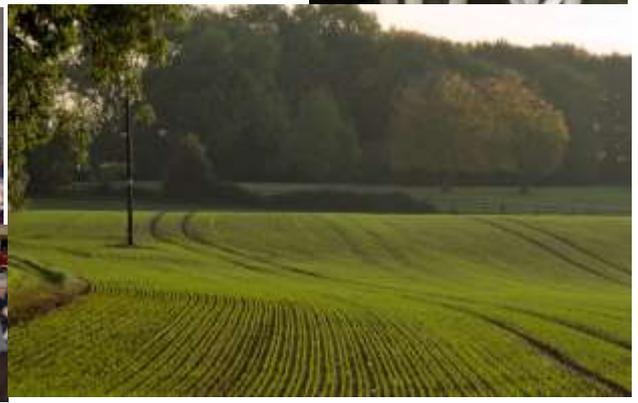
School Liaison Page...11

Safeguarding Page...11

Strategy

PCC Page...12

Mission Action Plan Page...12



Clergy Review



As the Annual Review demonstrates, it has been another good year in the life of St Leonard's Church. This year we have put the review together along the headings of the St Albans diocesan strategy "Living God's Love".

They are:

- Going Deeper into God
- Transforming Communities
- Making New Disciples

It's been an interesting exercise that has helped us to assess where the focus of church has been and where it could be in the future. It seems that a lot of church events and groups help us to go deeper into God, showing how discipleship and the development of faith is a really important element in our lives as Christians. But perhaps we can also do more to impact our communities and make new disciples of Christ.

We are always keen to hear your thoughts, comments and insights into church life, so please do keep sharing them with us.

We identified last year as a year of 'welcome'. The name label Sundays we have held have been well received and it has been good to see new people joining our team of welcomes'. We are still looking into holding a course entitled "Everybody Welcome". The number of people

staying on for coffee at the end of the service has significantly increased, and often families coming to St Leonard's for a baptism, wedding or funeral then join the congregation.

In addition, we welcome large numbers of people into church for the Flower Festival, concerts and, during the week to enjoy some quiet space for prayer and reflection. Our increasing use of social media has enabled many more people to engage with the life of the church including those who live at a distance.

Welcome is such an important aspect of church life as it enables us to show God's love and acceptance to others. The importance of developing our Welcome has been underscored by our decision to maintain it, and our other Mission Action Plan objectives for a further year.

It has been a privilege to serve with you through another year.

Rev Em Coley and Rev Peter Crumpler

PS from Em: It has been a joy to see Peter licensed as Associate Minister and to continue to be impacted by his dedicated, loving, and insightful ministry. I consider myself truly blessed to be the vicar of St Leonard's. I warmly appreciate your love and care of me and my family, and am excited about how we develop things together for the future.



Financial Review

The results for 2016 show a surplus of £16,101 compared with a deficit of £2,779 for 2015. This surplus has been added to reserves which stood at £71,128 at the end of the year, of which £25,520 is formally restricted in its use. In order to explain this significant improvement in reported result for the year, it is necessary first to go back to the circumstances surrounding the repairs to the church roof following the theft of lead in 2015, and the impact this had on the 2015 accounts.

At the time the 2015 accounts were finalised, all of the expenditure required to repair the roof had been either spent or committed. In contrast, although we were hopeful of receiving grants from several different organisations to defray some of the repair expenditure, none of these had been confirmed by the time the 2015 accounts were approved by PCC. This meant that we were unable to include any income in respect of these anticipated grants in the 2015 accounts. The only relevant income that we were able to recognise in the 2015 accounts was the claim received from the insurance company, which fell significantly short of the total costs incurred. As a result, the amount by which total expected expenditure exceeded the insurance claim, which came to some £6,100, was included as a net cost in 2015. This was the biggest single factor contributing to the deficit of £2,779 reported for 2015.

Moving forward to 2016, the situation has essentially reversed – this year the accounts include further expenditure of £4,500 relating to the new roof alarm and smart water application, but also reflect grants totaling £7,000 received in the year for the roof repairs and alarm. To complicate the comparison between years still more, the amount actually paid for the roof repairs in 2016 turned out to be £2,900 lower than the amount originally estimated that had been allowed for in the 2015 accounts. This over-estimate therefore had to be reversed in the accounts in 2016 – in effect “negative expenditure” of some £2,900 has been reflected in the 2016 accounts.

There are three other significant factors contributing to the improvement in financial result in 2016 relative to 2015:

In 2015 £4,300 was spent on replacing the pew cushions.

Strong investment market returns during 2016 led to a net gain on investments of £2,400, compared with £800 in the previous year. **In this year’s accounts, the presentation on the face of the Statement of Financial Activities has been improved so that the unrealised gain on investments is now shown separately from investment income. It is important to remember that this gain on investments is “unrealised”, and that it could partially or even completely reverse should investment markets decline in future.**

An accrual for approximately £1,100 made in 2015 to cover the expected costs of repairs to the lightning conductor was not required, and has therefore been reversed in 2016. The costs were actually met by a donation from an individual in 2016.

Financial Review continued

After taking into account all of the above factors (and a number of smaller differences), the underlying financial result for 2016 is actually very similar to the underlying result for 2015. Put another way, if you take the two years 2015 and 2016 together, the net financial result is a surplus of some £13,300 and this was generated fairly equally between the two years.

There are two further matters I wish to comment on, relating to the amounts that we pay to the Diocese in respect of Parish Share and the share of fees received for weddings and funerals that are payable to the Diocese:

As reported in previous years' accounts, our Parish Share contribution payable to the Diocese was underpaid in 2013 because of the poor financial position that we were in at the time. Since then more than half of this deficit has been paid, and we started 2016 owing £2,885 to the Diocese. It has always been the intention of the PCC to pay this amount when our financial position allowed, and I am pleased to report that this has been achieved in the first quarter of 2017.

In respect of the share of fees payable to the Diocese, for the past three years the accounts have reported a balance owed to the Diocese of £898 relating to the period when there was a vacancy in the role of parish priest before the appointment of Em Coley. This arose because of the special rules on such fees that applied during the vacancy. Now that the PCC finances are on a stronger footing, I am able to report that this amount also has been paid to the Diocese in the first quarter of 2017.

Duncan Brown



Going Deeper into God

Church Wardens

We started in April as two brand new Church Wardens, with little idea of what laid ahead of us. In our first Church Wardens meeting Em informed us this would be a “marathon not a sprint”, quickly followed by planning for her sabbatical!

After an excellent handover, with thanks to Emma Hayes, we started training for our marathon with a Church Wardens Course. We have monthly Church Warden meetings with Em and Peter; and with this we have really joined collaboratively to be a great team, working in line with the Mission Action Plan.

We quickly identified our roles with Jenny joining the Buildings Committee and Gill joining Finance Committee, as well as both of us on the Standing Committee.

To support everyone who attends and visits St Leonard's to 'Go Deeper into God' our focus has been significantly on people, safety and security for both our community and our building.

The practical areas we have achieved in are: -

- Smart Water Application for the security of our new lead roof
- Quotation for survey and repair for windows
- Resolved wasp infestation
- Notice Board revamp
- Quotes to survey wood work in chancel for any further infestation
- Introduced name badges for PCC, Clergy and Church Wardens with a view to extending this to Craft Church Volunteers



- Preservative treatment of the Lynch Gate
- Introduced Prayer Tree and plan to rejuvenate the Prayer Corner
- Summer Fair and Christmas Market
- Tidied loft space
- Spring cleaned kitchen and re-evaluated 'safety'
- Maintain the smooth running of supplies and renewables
- Participation in Flower Festival – first year both Church Wardens have displayed!
- Resolving and implementing queries and suggestions from members of the congregation

The not so physical areas we have achieved on are:-

- Focusing on the safety, security and welcome of St Leonard's
- We have worked on a draft policy for Lone Workers to increase awareness and safety.
- Safety of individuals and church money
- Support to school and local families throughout the summer
- Visitation from Rural Dean
- Submission of Annual Mission Statistics for Diocese

Our Plans for 2017/18 include continuous support with the Mission Action Plan Goals, focusing on Pastoral Care. Safety of Bell Tower staircase, Re-Decoration of the south porch. Surveying, repairing and painting all the guttering to the church. Replace missing and slipped tiles. Restoration of new windows where needed.

With thanks to Graham Golds for 'fixing and doing' and Tony Sivyser, who is greatly missed by us all. Roland for his guidance and knowledge; everyone involved in the cleaning, volunteering and general running of St Leonard's Church.

Going Deeper into God

Churches Together

Churches Together in St. Albans - CTSA- [of which Churches Together in Marshalswick is a part] consists of 37 churches of different Christian traditions in the St. Albans area. Quarterly meetings [Forums] are held in different churches and are open to everyone, not just the church representatives and are always full of interest.

At present CTSA is looking for a treasurer, the previous one having retired.

The churches work together and support various initiatives such as the Credit Union, Open Door, Christian Aid, Week of Christian Unity, Lent courses, Community Sports Day at Westminster Lodge [this year to be held on 10th June], the Walk of Witness on Good Friday from SS Alban and Stephen to the Abbey where we pray together at the Unity at the Cross service which is lead by a different church or group of churches each year. The diversity can enrich our own faith.

The Summer Forum [on 19th June] will be entitled **"This is My Church"** when delegates from different churches will share about their church and its traditions. – Do come along! Details will be announced nearer the date.

Carolynn Boucher

St Leonard's Fellowship



Meets on the first Thursday of the month from 2.00pm to 3.30pm in the vicarage or at the back of the church. Tea and chocolate biscuits are provided. No age limit and no fee. In the dictionary the words **"friendship"** means sharing, community of interests, companionship, learned society. We do have **"holy speakers"** if relevant to the season but we also think about the world around us, and its needs. We share stories, have interesting speakers. We feel that through friendship we learn the way **that God wants us to live. There is a year's programme available;** you will see that in September we aim to write poems, or perhaps just limerick this example of which shows we have fun too:

"A tiny little insect called Me,
 jumped on to the back of a flea,

It said "oh by heck, just hang on a sec,

This is neither ha ha, nor hehe!"

Try us, and turn acquaintances in to friends.

Connie Pearson



Going Deeper into God

Deanery Synod



Working together and sharing experience has been the dominant theme for Wheathampstead Deanery Synod this year, and has been added as a fourth strand to the Deanery Mission Action Plan, alongside the three established areas from **Living God's Love**. A meeting at St Luke's School in Redbourn, which rounded off the deanery visit from the Bishop of Hertford, was a wonderful opportunity to do this with a wide range of people, not just Synod members, from across the deanery.

The three Synod meetings in the last year focussed on managing a church development project, on forming working parties to take forward the Deanery Map by members committing to support specific projects, and on **children's and young people's spirituality**. St Leonard's new synod member, Anne Peck, will be involved in that area of the Deanery MAP, where the joint Excite project for children continues to grow, and there are plans to start something analogous for teenagers. Christine Nutton, who has also become St Leonard's representative on the Deanery Pastoral and Committee, will be involved with developing the communications within the deanery, where one aim is to keep church members in touch with what is going on by means other than PCC minutes and annual **written reports like this one!** St Leonard's still needs a third representative on the Synod, and I would commend the opportunity to be **involved with the God's work across our neighbouring villages**.



Finally, as a contribution to the Going Deeper into God strand of the Deanery Map a workshop on Intercession organised by Sandridge and Wheathampstead is planned in the coming year.
Christine Nutton

Young Church

This year Young Church has changed format a little with a move back to one group spanning all age ranges and returning to the back of the church as our location. Whilst working with youngsters from 4 to 15 years of age can present challenges these pale into insignificance compared to the joy of being a small part of their journey deeper into God.

Each session is based on a story, passage or person from the Bible. As leaders, we encourage the children to explore the meaning of the text presented and to reflect on how this might be interpreted in their lives. Our challenge is to consider what our faith in action might look like and it never ceases to amaze me how deeply and carefully the children consider these questions.

Young Church is a team and a crucial part of this is the leadership team. It has been a privilege to be supported this year by two 'older' members of Young Church: Callum and Emily and also by Sheila Wall whose bank of ideas and enthusiasm is endless. However Young Church would not be what it is today without the hard work of Lin Crumpler and I would like to say a special thank you to her for everything she has done for the children and young adults in our congregation.

Leading Young Church continues to be a privilege and a wonderful opportunity to deepen and broaden my own faith. We always welcome new leaders and new children – of any age – and no contribution is too small.

Anne Peck

Going Deeper into God

St Leonard's Ringers

2016-17 has been a very good year, with some very solid progress. Both practice nights and Sunday ringing have been well attended, which is not always the case with other local towers, including the Abbey. We gained one new ringer, Laura Hill, who joined us from Wheathampstead, and Alison Macfarlane has been cycling over to ring on Sundays when St Stephen's are unable to ring. Christine Nutton, Callum Hayes and Ben Quinn, one of our regular visitors on practice nights, all rang their first quarter peals, and Christine also rang in a more complicated one in March. Laura Hill arranged a very successful outing on March 4th to Cambridgeshire, along with friends from Lemsford, Wheathampstead and Kimpton. The quality and the variety of ringing improved over the year, and the Deputy Ringing Master, Julia Pentelow, has been implementing some suggestions for how we might all progress further during the coming year. The Treasurer, Gerry Woof, reported an increased balance over the year, helped by more weddings and visiting bands. It will soon be necessary to order new ropes, which need to be paid for out of our own funds, which will probably suffice, although not, on present prices, for the following set.



Vivian Nutton,

Flower Guild

This year has been a busy and enjoyable one for the Flower Guild, although we would welcome some younger members to help ensure this continues – guidance, encouragement and advice are readily available! As usual, members have arranged flowers sponsored in memory or celebration of individuals every week except during Lent, and decorated the church for Easter, Christmas/Advent and Christmas. We have also been pleased to be invited to arrange flowers in the church for several weddings, and at Sopwell House for the Mayor's Civic Banquet during the year when the District Councillor for Sandridge filled the office of Mayor. The highlight of our year was the Harvest Flower Festival on the theme of Anniversaries and Celebrations. To celebrate the fortieth anniversary of the Festival itself the church was filled with forty wonderful arrangements devised and created by members of the Guild, of the congregation, of neighbouring churches, and of organisations and individuals from our community. The support we receive from all these people and from those who sponsor the weekly flowers beside the altar are greatly appreciated.



Choir

The Choir has grown in number and in confidence in the past year. I have been delighted to lead a growing and dedicated group of singers. We are gradually adding to our repertoire and on several occasions in the past year the choir have sung 4 part anthems. This has been a lovely complement to services. Finding a balance between well known and new 21st century hymns has been a challenging yet enjoyable activity too.

Cyd Waters

Lyndon

A group of us continue to take a weekly Communion service at Lyndon. John Blandford very ably plays for us so we are able to enjoy a couple of hymns as part of the service. The service is enormously appreciated by the small number of people who come along and it seems a privilege for the group to play this important role in the spiritual lives of those who come along.

Christine Nutton.

Making New Disciples

Weddings, Baptisms and Funerals

Weddings, baptisms and funerals play a key part in **the ministry of St Leonard's to the parish and wider community. It's a privilege to be invited to conduct these services that play such an important part in the lives of the families involved.**

At present, we conduct around seven weddings a year, hold baptisms at many of the monthly all age services, and preside regularly at funerals held either in the church or at local crematoria or graveyards. In addition, we conduct burials of ashes in the Garden of Rest. Much preparation goes into each of these services.

It's always encouraging when couples or families for whom we have conducted services join in the regular worship and wider life of St Leonard's. It's also good to meet people who have connections with St Leonard's – because of these services – going back many years.



We are grateful to all those members of the congregation who support this important ministry in a range of ways.

Em Coley and Peter Crumpler

Tara's Retreat

In addition to the monthly communion services, we have now introduced regular 'Hymn Singalong' events held in the large main lounge at the residential home. John Blandford accompanies the Singalong at this popular addition to the programme at Tara's Retreat.

Around 15 residents attend the communion services with about twice that number joining for the Singalongs. We appreciate the good relationships we have with staff, residents and family members.

Peter Crumpler

Craft Church

Craft Church continues to thrive with about 25-35 eager young participants arriving on the third Saturday of each month.



Most of the children are not regular church-goers and all are welcome. They choose from a range of Art and Craft activities based on a particular theme, this year it is Bible Heroes. Then, after an hour of creative activity, everyone stops for a well-earned 'feast' of a drink and a biscuit, which we share in the parish room. Then it's back to work until Peter invites everyone to join him in the chancel to tell the 'story' of that month's hero. We are continually grateful to our wonderful band of helpers who come, when they are free, to lead the crafts, serve the refreshments and safeguard the children. It is uplifting to see how excited and absorbed the children are with the activities and story, also how they have become comfortable and at home in our lovely Place of Worship.

Krystyna Mitchell

Making New Disciples

Festivals

It delights us that the church is often full for significant festivals. The Easter service is very well attended, Carol service and crib services at Christmas are packed, and we regularly welcome visitors for Mothering Sunday, Harvest and other special events.

The welcome that people receive is paramount, and we make most of these services suitable for All Ages so that everyone is appropriately engaged. It is a joy to be able to share the Good News of Jesus in these services, and to demonstrate that God loves and welcomes everyone.

Em Coley and Peter Crumpler

Transforming Communities



Market/Fete

The summer fete and Christmas Market continue to be good community events, attracting both church regulars and many other local people who come to meet each other, be part of the Church community and enjoy activities, homemade crafts, gifts, plants and much more. The afternoon teas and café, as well as ice-creams and bbq at the summer fete, offer refreshments and a chance to chat. All of these activities are joyful, friendly ones, with considerable planning by the organisers and other volunteers. They also raise very helpful funds towards the running of the Church.

Ruth Murphy



Transforming Communities

Giving

The generosity of those who worship at St Leonard's, either regularly or at special services, is made clear in the range of charities we support.

Many people are regularly donating goods for the Feed foodbank, by placing items in the box underneath the Book of Remembrance by the main door. These are taken to Feed, run by the Vineyard Church, St Albans, for giving to local families and individuals who have found themselves on hard times.

At our Harvest services, we raised money for the Bishop of St Albans' project to bring water to communities in rural Madagascar, as well as collecting goods for Feed from Sandridge School and the church.

At Christmas, we supported the Herts Young Homeless charity – also the Mayor's charity for the year – and were able to help their important work in preventing young people becoming homeless and helping them if sadly they do.

Other charities supported during the year with special collections included the Children's Society (through our annual Christingle service) and the Royal British Legion on Remembrance Sunday. We also made a donation to support the development of St Albans Abbey to tell story of Alban, Britain's first Christian martyr.

Details of the amounts donated are in the accounts.

Peter Crumpler



Communications

Good communications are a vital part of the welcome to St Leonard's that we seek to offer everyone in the parish and further afield. So it's important that the way we communicate is clear, friendly and up-to-date.

Developments this year have included the redesign of the Parish Magazine, now being published in colour, and the increasing numbers of people engaging with the church via Facebook, Twitter and our new website. Up to 1,200 people view our posts on Facebook.

These, together with cards delivered at Easter, Harvest and Christmas, the new Information Board, posters advertising services, coverage in the parish council publication Neighbourhood News and other local media are helping to keep people near and far informed of what's going on at St Leonard's and inviting them to join in.

My thanks to the magazine editors, Mike Fooks, Peter Hyde and Christine Nutton, all those who help to collate and deliver the magazine and cards, and to everyone who has contributed to our communications over this past year.

Peter Crumpler

Transforming Communities

School Liaison

Contact with the Sandridge primary school continues to be a significant element of the church's outreach. I take an assembly every 3-4 weeks which normally comprises of a modern and accessible version of a Bible story with an activity that helps us to consider how that Bible story applies to us, and how we can be challenged by it. The children are used to me now, which means they are very willing to volunteer and to ask questions, and to speak to me out of assembly hours.

Our contact with the school is not limited to assemblies however! On an irregular but relatively frequent basis Peter or I are asked to speak to different classes about our faith and work as clergy. We also welcome children into church for significant events, such as Harvest, Christmas and Easter (when it works with the school calendar!). We donate Bibles to year 2 children as part of the Churches Together in Marshalswick scheme (they receive a Lion children's Bible) and hope to welcome them in June for a day looking at Pentecost.

Em Coley



Safeguarding

Kathy, Gill & Peter have revised the Safeguarding Policy and this is under review with the PCC; ensuring we focus not only on children but also all members of our congregation including vulnerable adult issues and community safety. With the emphasis on safety, protection, awareness and welcome.

At St Leonard's we are fortunate to have excellent knowledge and experience from members of the PCC.

Throughout 2017 we are planning to hold Safeguarding Training for Clergy, PCC, Craft Church and Young Church Volunteers, to increase awareness and appropriate level of support and guidance when needed.

Gill Forward

Strategy

PCC

The PCC. Parochial Church Council. What image does that conjure up? I have to admit that for me it was Dibley at its indecisive finest. **Yes, I know it's not real but it made me laugh.** Then at the APCC meeting last April I found my hand going up to volunteer for our PCC. Here we are a year on, and **it's been a revelation.** First of all it gave me the chance to get to know some of our community better. And as the initial meeting progressed, I began to understand the role of the PPC. The members represent the wider St Leonards community, and **help make decisions on everyone's behalf.**

We listen to reports from the specialist committees on finance, buildings etc. We discuss issues relevant **to our church; whether it's how we greet new faces joining our congregation, how fees are structured for weddings, or the church's mission statement for the next year. And it's a real privilege to be involved.** All of the members are readily identified **by our shiny new badges, so it's very easy to raise issues that you'd like us to bring up, or ask us about issues that are being discussed.** Of course members only serve for a limited time, so we need volunteers every year. You could always put your hand up.

Philip Moores

Mission Action Plan - 2017

Each year the Bishop of St Albans asks each parish to produce a Mission Action Plan (MAP) setting out its aims and objectives for the coming year. In the 2016 MAP we set out five goals for the year ahead and the PCC has reviewed these during the year. The goals were to:

- *Review the welcome given by the church, at services and events and also when open during the week. Identify and implement ways that this could be improved including exploring the setting up of a welcome team, and undertaking training in providing a welcome to all.*
- *A regular 'name label Sunday' has been established, and the way that visitors to our major services (e.g. Carols by Candlelight, and Crib Services) has been reviewed. Noticeboards have been revised to be more attractive, publicity for special events increased. This is recognised as a key area for further development.*
- *A number of people attend church having been involved with an occasional service (Wedding, baptism and funeral) so the welcome they receive at a Sunday service is crucial as it is a key factor in determining whether they keep attending.*

Continue to develop the church's contact with all ages, including pre-school children and the local school.

1 This year, leaflets advertising the range of activities and special services at St Leonard's were given to visitors to the Flower Festival, when many hundreds of people come to St Leonard's. A range of special services was organised for Sandridge School pupils (as well as visits made to the school) and good relations developed with the new Head. Sandringham School held its carol service at the church for the second year running, and we are exploring other links with them. Concerts also attract visitors to the church. The PCC noted that, through individuals who are involved, the church has links with the local WI and Silver Threads groups.

Strategy

Mission Action Plan - 2017

Explore the possibility of creating a pastoral team to serve older people and others in the parish.

1 Currently a small group of people are involved in taking services at Lyndon and Tara's Retreat residential homes, and in visiting the housebound with Home Communion. As the PCC discussed, we need more people to 'just pop in to see'. We could consider a formal team (which would involve training) or an informal team. They would provide support to people in trouble. We need someone to lead and organise such a team.

Continue to give support to the Friends of St Leonard's in its early stages.

The Church continues to support the Friends of St Leonard's in its early stages, and Philip Moores from St Leonard's is to join the trustees. Regular publicity via the magazine, noticeboards, social media and the website will form a key part of our support.

While progress has been made, the PCC believe that continued attention is needed to each of these five areas and recommend that we maintain these objectives for the coming year. In addition, that a PCC Away Day be held in autumn 2017 further to **review the MAP within the Diocesan Strategy of 'Living God's Love'.**

Therefore our proposed Mission Action Plan for 2017 is set out below:

St Leonard's Church, Sandridge 2017 Mission Action Plan

Our Looking

Three things we have seen about our parish and our world

1. St Leonard's is a village landmark with a history of worship that continues today. The church is valued by many people who do not regularly worship at the church and there is an increasing sense of ownership by the local community.
2. St Leonard's has good local connections, especially to the primary school and elderly people's homes, with church members involved in and supporting many local organisations.
3. The parish is changing with Heartwood Forest now expecting to attract 185,000 visitors each year, tearooms due to be opened during 2017 close to the church, and increased housing being built around St Albans.

Strategy

Mission Action Plan - 2017

Three things we have seen about our church

1. Whenever the church doors are open, people want to come in and look around. People value the 'open church.'
2. We need to prioritize our activities to make the fullest use of our resources (time, energy, money, abilities).
3. Local people value and like to attend 'special' events and services e.g. at Easter, the Flower Festival, Remembrance and Christmas.

Our Discerning

How we want to be described in five years' time.

St Leonard's is a church integrated into its local community. It is an outward-looking, growing and prayerful Christian community that welcomes and adapts to all ages.

Our five key goals for the next year or more

Review the welcome given by the church, at services and events and also when open during the week. Identify and implement ways that this could be improved including exploring the setting up of a welcome team, and undertaking training in providing a welcome to all.

Further develop **the church's contact with all ages**, including pre-school children and the local school.

Continue to develop the parish magazine and further take forward the **church's use of social media**.

Explore the possibility of creating a pastoral team to serve older people and others in the parish.

Continue to give support to the **Friends of St Leonard's** in its early stages.

The APCM is recommended to adopt this Mission Action Plan for submission to the Bishop of St Albans.

ST LEONARD'S CHURCH SANDRIDGE



Church End,
Sandridge,
St Albans
Herts.
AL4 9DL

Phone 01727 866089

<http://sandridgechurch.org.uk>
Fb: **st leonard's church, sandridge, herts**
Twitter account @StLeonards2016